



Board Development Strategy and Programme

Report to: Board

Date: 18 December 2018

Report by: Fiona Angus, Executive and Committee Support Manager
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Report No: B-73-2018

Agenda Item: 12

PURPOSE OF REPORT

Following the discussion by the Board at its meeting on 27 September 2018, this report presents a revised final version of the Board Learning and Development Strategy and Board Development Programme for approval.

RECOMMENDATIONS

That the Board:

1. Approves the Board Development Strategy and accompanying Board Development Programme for the remainder of 2018/19, and the draft outline Programme for 2019/20.

Version: 1.0	Status: <i>FINAL</i>	Date: 11/12/18
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Consultation Log

Who	Comment	Response	Changes Made as a Result/Action
Senior Management			
Legal Services			
Corporate and Customer Services Directorate			
Committee Consultation (where appropriate)	Board on 27/9/18 Chair		Modifications made to draft strategy in line with members' comments
Partnership Forum Consultation (where appropriate)			
Equality Impact Assessment			
Confirm that Involvement and Equalities Team have been informed	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	
EIA Carried Out	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	
If yes, please attach the accompanying EIA and appendix and briefly outline the equality and diversity implications of this policy.			
If no, you are confirming that this report has been classified as an operational report and not a new policy or change to an existing policy (guidance, practice or procedure)	Name: Fiona Angus Position: Executive and Committee Support Manager		
Authorised by Director:	Name: R Okasha	Date: 21 November 2018	

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1.0 BACKGROUND

The Care Inspectorate is committed to enhancing and improving its approach to supporting its people, including the Board. A Board Learning and Development Strategy, designed to provide a range of professional development opportunities, has been developed in consultation with the Chair, the former and interim Chief Executive and full Board discussion at its meeting on 27 September 2018.

2.0 AIM AND OBJECTIVES

The aim of the strategy is to support Board members in helping to deliver the Care Inspectorate's objectives and to ensure they feel confident and clear in their role. It is underpinned by a competency framework that will act as a key reference tool for the induction of new and the development of current board members. The framework will also help shape the annual Board Development Programme which will be a blend of activities and events covering strategic planning, knowledge seminars, self-directed learning and personal development plans.

2.1 Board Development Programme

The timeline for developing the strategy and the annual development programme is detailed below. The programme for 2019/20 is presented as an outline draft and may be subject to change, according to the requirements of the Board and other influencing factors current at the time of review. An annual review of the Strategy and draft Development Programme will be undertaken at the quarter 3 Board meeting each year (or frequency to be agreed).

3.0 BENEFITS FOR PEOPLE WHO EXPERIENCE CARE

Underpinned by a clear strategy and development programme, members will be supported in their professional development, thereby ensuring that the Board is competent in its governance of the organisation. This will provide assurance to people who experience care that there is robust and independent scrutiny and improvement of social care and social work in Scotland.

4.0 CONCLUSION

The Board is requested to approve the Board Development Strategy and accompanying Board Development Programme for the remainder of 2018/19, and the draft Programme for 2019/20.

LIST OF APPENDICES

- Appendix 1** - Board Development Strategy
- Appendix 2** - Board Development Event Programme 2018/19 and draft Programme 2019/20

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